### UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD REGION 32

MACY'S WEST STORES, INC.

**Employer** 

and

Case 32-RC-246415

**TEAMSTERS LOCAL 287** 

Petitioner

### **ERRATA**

An Order Directing Hearing and Notice of Hearing on Challenged Ballots and Objections to Conduct of the Election issued on September 23, 2019. The Employer's name in the Heading was incorrect. Attached is a corrected first page.

Dated at Oakland, California on the 24th of September 2019.

/s/ Valerie Hardy-Mahoney

Valerie Hardy-Mahoney Regional Director National Labor Relations Board Region 32 1301 Clay Street Suite 300N Oakland, CA 94612-5224

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## ORDER DIRECTING HEARING AND NOTICE OF HEARING ON CHALLENGED BALLOTS AND OBJECTIONS TO CONDUCT OF THE ELECTION

Based on a petition filed on August 12, 2019,<sup>1</sup> and pursuant to a Stipulated Election Agreement, an election was conducted on September 4 and 5, to determine whether a unit of employees of Macy's Valley Fair Women's (the Employer) wish to be represented for purposes of collective bargaining by TEAMSTERS LOCAL 287. That voting unit consists of:

All full-time and regular part-time PB Merchandising Associates, Merchandising Associates, Pricing Associates, Receiving Associates, Signing Associates, Visual Merchandisers, Shoe Expediters, Merchandising Flex Associates, Cosmetics Macy's Paid Stock Associates, Pricing Flex Associates, Receiving Flex Associates, Signing Flex Associates, Pricing Team Leads, Receiving Team Leads, Shoe Expediter Leads, Signing Team Leads, and Support Team Leads employed by the Employer at its facilities located at 2801 Stevens Creek Boulevard, Santa Clara, CA, 3051 Stevens Creek Boulevard, Santa Clara, CA, 925 Blossom Hill Road, San Jose, CA, 2210 Tully Road, San Jose, CA, and 300 Stanford Shopping Center, Palo Alto, CA; excluding all other employees, employees represented by a labor organization, VP Merchandising Associates, Cosmetics VP Stock Associates, confidential employees, office clerical employees, guards, and supervisors as defined in the Act.

Also eligible to vote are all employees in the unit who have worked an average of four (4) hours or more per week during the 13 weeks immediately preceding the eligibility date for the election

Others permitted to vote: The parties have agreed that Vendor Paid Stock Associates and JC Support may vote in the election, but their ballots will be challenged since their eligibility has not been resolved. No decision has been made regarding whether the individuals in these classifications or groups are included in, or excluded from, the bargaining unit. The eligibility or inclusion of these individuals will be resolved, if necessary, following the election.

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<sup>&</sup>lt;sup>1</sup> All dates refer to 2019 unless otherwise specified.

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#### AFFIDAVIT OF SERVICE OF: Errata, dated September 24, 2019.

I, the undersigned employee of the National Labor Relations Board, being duly sworn, say that on September 24, 2019, I served the above documents by electronic mail upon the following persons, addressed to them at the following addresses:

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Date

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September 24, 2019

Alice Lafontaine, Designated Agent of NLRB

Name

/s/ Alice Lafontaine

Signature